



**Diversity Committee**  
September 5, 2023  
5:30 p.m. - 7:00 p.m.  
Mason City Hall - Maple Room

**Present:** Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Amy Lark, Jan Alleman, Erinna Toodzio, Kimberly Clark, Krista Sherman, Ethan McCallum, Summer Issawi, Rachel Foster, Emma Doty, Courtney Miller, Julie Grech-Kramer, Ted Berryhill

**Not Available:** Lance Delbridge, Ethan Felsing, Riley Ngubeni, and Holly Dornbush

### **Minutes**

#### **Welcome - Committee Chair**

Mary Hilker welcomed the group to the meeting. Members introduced themselves and talked about their reason for being a part of the committee.

#### **Reports/Discussion**

Dr. Kinzer discussed the Strategic Plan. Specifically, he talked about its foundation in Diversity, Equity, and Inclusion and its commitment to every student, every day. The new Strategic Plan is a direct result of the Diversity Committee's work over the last four years.

#### Director of Student Supports

Craig Kueffner talked about the new committee meeting structure and led a discussion about Committee and subcommittee membership.

Craig and Dr. Kinzer reviewed the new, reduced role of Dr. Tichenor in terms of DEI consultation for the district. Dr. Tichenor will still be involved but not on the same scale he has over the last three years.

The building-level equity projects were discussed, and the expectation is that the building principals will come to meetings to share the progress of their projects with the Diversity Committee.

### Diversity Subcommittees

#### *Community Involvement*

No report since the group has not met since June.

#### *Instructional Practices and Resources*

No report since the group has not met since June.

#### *District Procedures*

No report since the group has not met since June.

#### *Student Experience*

No report since the group has not met since June.

#### *Membership*

This subcommittee's actions were discussed during the DOSS report.

### **New Business**

#### *Instructional Practices Proposals*

The committee discussed the proposal to develop an "Inclusion Week" in conjunction with Project Unified.

*The members approved moving forward.*

The second proposal focused on funding cultural field trips and experiences to increase students' exposure to diverse cultures to build understanding. The next step is to find potential funding and develop timelines and details on trip planning.

*The members approved moving forward.*

### **Subcommittee Meetings**

Subcommittees met as small groups until 7:00pm.

**Adjournment - 7:00 p.m.**

Next meeting: October 10, 2023  
Details: 5:30pm, Maple Room (Mason City Hall)