



Diversity Committee

January 9, 2024

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

Present: Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Amy Lark, Jan Alleman, Erinna Toodzio, Kimberly Clark, Krista Sherman, Ethan McCallum, Summer Issawi, Rachel Foster, Emma Doty, Courtney Miller, Julie Grech-Kramer, Ted Berryhill, Lance Delbridge, Ethan Felsing, and Holly Dornbush

Not Available: Riley Ngubeni, Angie Moore

Minutes

Subcommittee Meetings

Subcommittees met as small groups 5:30-6:00pm

Welcome-Committee Chair

Mary Hilker welcomed the group to the meeting and gave a brief explanation of the agenda for the evening.

Dr. Kinzer gave a brief update on the strategic plan and an explanation of the implementation/tracking tool the district is using. It is important that the community see what we have accomplished and what we are working on. This information will be easily accessible on our website for anyone to see. Our goal is to have this tool up and running on our website by spring break.

Reports/Discussion

Director of Student Supports

Craig Kueffner stated that some of our equity projects have made progress. The group will be updated on the progress at future meetings, beginning next month.

Inclusion Week Planning

This is our DEI initiative this year. We will not be doing the Mason Moves Forward event.

Ideas/thoughts about inclusion week project

An importance was placed on making this a sustainable powerful initiative. It will involve a two-step process, including developing/implementing activities for the event and then discussing what is sustainable, what is not, what was powerful, what could be added?

Date: The week of March 11th.

Themes – A plethora of themes were discussed and the group decided on:

Day 1 Self-Acceptance/Awareness/Identity

Day 2 Diversity

Day 3 Empathy/Curiosity

Day 4 Inclusion

Day 5 Belonging/Bulldog Day

Rick and Craig will divide the group into subcommittees, with an effort to have elementary, secondary and parent representation in each subcommittee.

Each subcommittee will be assigned a day and will go thru the Northville activities and plans to adjust them to suit our buildings and timeline. The entire February meeting will be spent working on this initiative. The goal is to have decisions made by the end of the meeting, which will allow ample time to give teachers sufficient notice. An importance was placed on getting information to teachers a month before Inclusion Week begins.

Adjournment – 7:05 p.m.

Next meeting: February 6, 2024

5:30-7:00 p.m.

Mason City Hall, Maple Room