



### **Diversity Committee**

October 10, 2023

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

**Present:** Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Amy Lark, Erinna Toodzio, Kimberly Clark, Lance Delbridge, Rachel Foster, Emma Doty, Courtney Miller, Julie Grech-Kramer, Ted Berryhill, Shana Barnum, Randy Barton

**Not Available:** Ethan Felsing, Riley Ngubeni, Holly Dornbush, Ethan McCallum, Jan Alleman, Krista Sherman, and Summer Issawi

### **Minutes**

#### **Welcome - Committee Chair**

Mary Hilker welcomed the group to the meeting.

#### **Reports/Discussion**

Dr. Kinzer discussed the addition of a School Resource Officer to Mason Public Schools. Officer Justin Demo began his new role a couple of weeks ago, and he will serve as link to our families and community. His office is at Mason High School, but he will be present at and serve all of the district buildings, including those not in the city limits.

Dr. Kinzer also discussed the ongoing systems work the district is doing in conjunction with the new Strategic Plan, specifically with multi-tiered systems of support (MTSS). The goal is consistency across the district and county. Randy Barton expanded on this topic by sharing the recent work the district leadership and building leadership teams have done to get this process started. The work has centered on identifying if systems are in place, where we are at as a district, and documenting/detailing processes. The focus is on Tier 1 or core instruction.

#### Director of Student Supports

Craig Kueffner talked about a proposal to slightly tweak the committee meeting structure and said it would be put up for a vote at the end of the meeting.

Craig discussed the connections between the district's MTSS work and its commitment to equity. He then led a learning activity around an article titled "Framing Equity Conversations More Equitably."

At the end of his portion of the agenda, Craig gave committee members an assignment to dig into one portion of the student perception survey data that was collected last spring. Members are to bring their thoughts, connections, and wonderings back to the whole committee for a jigsaw activity at November and December's meetings.

#### Diversity Subcommittees

##### *Community Involvement*

No report.

##### *Instructional Practices and Resources*

This subcommittee reported about financially supporting a Salsa dancing lesson (led by Michigan State University professors) at a recent WIN day at the high school. They also promoted participation in LATTICE at MSU and the upcoming Global Fest at the university.

##### *District Procedures*

No report.

##### *Student Experience*

No report.

##### *Membership*

This subcommittee discussed the addition of Alaiedon principal Shana Barnum to the committee. Membership is still working on adding a few other individuals to the committee.

#### **New Business**

The committee discussed the proposal to have subcommittee meetings at the beginning of meetings, starting at 5:30pm (or earlier if a subcommittee wishes), and the general meeting beginning at 6:15pm.

*The members approved this proposal.*

#### **Subcommittee Meetings**

Subcommittees met as small groups until 7:00pm.

#### **Adjournment - 7:00 p.m.**

Next meeting: November 7, 2023  
Details: 5:30pm, Maple Room (Mason City Hall)  
Subcommittees meet at 5:30pm, General Meeting begins at 6:15pm