

MASON PUBLIC SCHOOLS

2024 Employee Compensation Informaiton for Each Employee of the District Whose Salary Exceeds \$100,000

Position	Alaiedon Elementary		Mason Middle School		Director of Human Resources and Teacher and Coach		Mason High School Operations Director		Assistant Mason Middle School		Director of Student Supports and Steele Elementary		North Aurelius Elementary		James E. Harvey Education Center		Special Education		Chief Financial Officer		Teacher and Coach	
	Superintendent	Principal	Superintendent	Principal	Resources	and Coach	Principal	Director	Principal	Teacher	Principal	Instruction	and Coach	Principal	Principal	Director	Officer	Officer	Officer	Officer	Officer	Officer
Base Salary	191,500	105,975	140,000	117,616	127,909	90,898	71,055	105,056	102,392	97,373	111,750	106,239	85,647	109,178	104,409	104,282	130,409	92,358				
Merit Pay	4,500	800	800	800	800	121	800	-	800	121	800	800	121	800	800	800	800	800	121			
Coach	-	-	-	-	-	17,036	-	-	-	-	-	-	13,719	-	-	-	-	-	-	-	-	7,407
Extra Duty	-	-	-	-	-	274	-	-	-	8,210	-	-	4,483	2,500	-	-	-	-	-	-	-	6,558
Bulldog Brilliance Salary	-	1,500	-	-	-	109	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bulldog Brilliance Attendance Bonus	-	500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Building Overload Stipend	-	-	-	-	-	-	-	-	-	-	1,000	-	-	-	-	-	-	-	-	-	-	-
District-Wide Off Schedule Stipend	1,000	1,000	1,000	1,000	1,000	1,000	-	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
Terminal Leave - Retiree	-	-	-	-	-	-	33,254	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cash in Lieu	-	-	5,184	-	-	2,714	-	-	-	-	-	-	-	-	3,000	-	5,400	-	-	-	-	-
Less: Cost of Health Insurance	(792)	(2,518)	-	(1,927)	(2,518)	-	(1,945)	(2,135)	(984)	(2,185)	(2,518)	(2,518)	(1,507)	(4,018)	(153)	(2,518)	-	(984)	-	-	-	(984)
Retirement Health Care Deduction	(6,441)	(2,185)	(4,224)	(3,552)	(3,861)	(3,253)	(2,156)	(3,152)	(3,096)	(3,171)	(3,376)	(3,211)	(3,119)	(3,374)	(3,156)	(3,152)	(3,936)	(3,193)				
2024 Medicare Earnings	189,767	105,071	142,760	113,936	123,330	108,900	101,008	100,770	100,112	101,348	108,655	102,309	100,344	106,086	105,900	100,411	133,673	103,266				
Health Insurance	23,891	21,488	-	16,467	21,660	-	12,735	17,938	4,669	16,109	22,140	20,527	21,008	21,488	-	27,884	-	7,703				
Life/ADD Insurance	75	72	69	72	75	48	49	72	69	55	69	69	55	72	72	69	75	55				
Disability Insurance	518	511	506	511	518	266	325	520	507	266	521	607	266	511	511	501	478	266				
Dental Insurance	1,846	1,614	1,602	842	1,812	1,496	1,060	638	853	1,227	1,648	1,461	1,503	1,614	1,614	1,648	1,670	408				
Vision Insurance	247	241	244	158	247	229	154	139	135	201	241	222	229	241	241	245	257	71				
Total Insurance Costs Paid by the District	26,577	23,927	2,421	18,051	24,312	2,039	14,323	19,306	6,233	17,858	24,619	22,887	23,061	23,927	2,439	30,348	2,480	8,503				
FICA	10,453	6,514	8,851	7,064	7,646	6,752	6,262	6,248	6,207	6,284	6,737	6,343	6,221	6,577	6,566	6,226	8,288	6,403				
Medicare	2,752	1,524	2,070	1,652	1,788	1,579	1,465	1,461	1,452	1,470	1,575	1,483	1,455	1,538	1,536	1,456	1,938	1,497				
Retirement	67,295	32,584	44,132	37,116	40,343	33,991	21,902	32,929	32,344	33,131	35,277	33,550	32,590	35,255	32,977	32,937	41,843	33,364				
Total Mandatory Benefit Costs	80,500	40,622	55,053	45,832	49,778	42,322	29,629	40,638	40,003	40,884	43,589	41,377	40,266	43,371	41,078	40,618	52,069	41,264				
<b>Total Compensation - 2024</b>	<b>296,845</b>	<b>169,620</b>	<b>200,235</b>	<b>177,820</b>	<b>197,419</b>	<b>153,260</b>	<b>144,960</b>	<b>160,713</b>	<b>146,348</b>	<b>160,091</b>	<b>176,863</b>	<b>166,574</b>	<b>163,671</b>	<b>173,383</b>	<b>149,417</b>	<b>171,377</b>	<b>188,222</b>	<b>153,033</b>				