



## **Diversity Committee**

March 5, 2024

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

Minutes

**Present:** Gary Kinzer, Craig Kueffner, Rick Brooks, Mary Hilker, Amy Lark, Jan Alleman, Erinna Toodzio, Kimberly Clark, Summer Issawi, Rachel Foster, Emma Doty, Courtney Miller, Ted Berryhill, Lance Delbridge, Ethan Felsing, Holly Dornbush, Angie Moore, Shana Barnum

**Not Available:** Julie Grech-Kramer, Krista Sherman, Ethan McCallum, Randy Barton

### **SUBCOMMITTEE WORK TIME**

The committee worked in their subcommittee groups. The subcommittees discussed projects that were paused during Inclusion Week prep, workshopping ideas for the 2024-25 school year and ways the DEI Committee can increase its footprint in 2024-25.

### **GENERAL MEETING**

#### **Welcome - Committee Chair**

Mary Hilker thanked everyone for coming.

#### **Reports/Discussion**

##### Director of Student Supports

Craig Kueffner shared that he has been in some school buildings and has seen them promoting and building excitement for Inclusion Week. It was suggested that we communicate to teachers that this is a great opportunity to start Trimester 3 with these events. It was suggested that central office staff make visits to the buildings to be present for some of the events.

Craig shared the post-feedback form that will be sent to students and teachers after Inclusion Week. This information will be helpful in planning next year's events. The committee made some slight adjustments to the survey.

A small group of individuals will be visiting Northville to see the Inclusion Week activities and excitement there.

### **Equity Project Updates**

#### Mason Middle School

Ted Berryhill and Mary Hilker presented on the middle school and the updates that they are making to Tier One instruction. They discussed some of the barriers of economically disadvantaged students and ways to break them down.

The middle school also has a School-Based Leadership Team that allows teachers to collaborate and take on the responsibility of leading projects. Ted pointed out the importance of measuring effectiveness and making continual improvements to these initiatives.

#### Mason High School

Lance Delbridge presented on the high school and the updates that they are making to classroom instruction. He explained that if there is a big need for an accommodation building-wide, it is beneficial to imbed it into all of their classes, rather than only writing it into individual 504 plans.

The high school is utilizing the last 15 minutes of staff meetings to individually read a professional development article and then have a table discussion on it. Lance also has a goal to have every MHS teacher present at a staff meeting this year.

Craig Kueffner thanked everyone for coming.  
The meeting adjourned at 6:59 pm.

Next meeting: April 9, 2024  
5:30-7:00 p.m.  
Mason City Hall, Maple Room