



Diversity Committee

April 9, 2024

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

Minutes

Present: Craig Kueffner, Rick Brooks, Mary Hilker, Holly Dornbush, Shana Barnum, Kim Clark, Summer Issawi, Amy Lark, Jan Alleman, Erinna Toodzio, Rachel Foster, Emma Doty, Courtney Miller, Holly Dornbush, Angie Moore, Ethan McCallum

Not Available: Julie Grech-Kramer, Krista Sherman, Lance Delbridge, Ted Berryhill, Gary Kinzer, Randy Barton, Ethan Felsing

Subcommittee Work Time

Subcommittees worked in their groups for 45 minutes. Suggested topics of discussion were ongoing projects, workshopping ideas for the 2024-25 school year and ways the DEI committee can increase its footprint in 2024-25.

General Meeting Agenda

Mary Hilker welcomed everyone to the whole group portion of the evening.

Reports/Discussion

Director of Student Supports

Craig Kueffner asked attendees to share celebrations from Inclusion Week. Several were shared. Teachers appreciated that the material was clearly planned and laid out for them. There were positive reviews about the selected books and the conversations they started. Members of the committee noted that they visited the buildings and witnessed kids engaged and saw a lot of positive things. Parents, staff and students appreciated that the events were district wide.

Craig presented the results from the Inclusion Week Feedback Survey. The feedback provided data on student and staff levels of interest in the activities, participation, enjoyment level and their favorite day.

Diversity Subcommittee Reports

Community Involvement

With inclusion week taking the place of the Mason Moves Forward Event, the sub-committee spent time discussing other ways to achieve community involvement. One idea is a multi-media contest.

Instructional Practices and Resources

The sub-committee spent much of their time debriefing from inclusion week. Discussion items included adding a culminating activity at the end, possibly a district wide culminating event. They also had an idea for the entire DEI Committee to have a theme for each meeting (belonging, inclusion, etc.) to focus on.

District Procedures

The sub-committee had a conversation about developing communications to parents and the community. They consider questions such as: How will we do it? What are the obstacles? What are the things that kids may have interest in if they knew about it or knew that scholarship funds are available. One idea is to hang up signs with QR codes around the building that offer information or ask questions allowing students/staff an opportunity to provide suggestions and feedback.

Craig shared that the district is using an INSIGHTeX survey to gather information and help us grow in equity as a staff.

Adjournment - 7:00 p.m.

Next meeting: May 7, 2024
5:30-7:00 p.m.
Mason City Hall, Maple Room