



## **Diversity Committee**

May 6, 2024

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

Minutes

Present: Angie Moore, Ethan McCallum, Gary Kinzer, Ted Berryhill, Randy Barton, Jan Alleman, Kim Clark, Krista Sherman, Courtney Miller, Erin Toodzio, Julie Grech-Kramer, Rick Brooks, Craig Kueffner and Rachel Foster

Not Available: Mary Hilker, Ethan Felsing, Lance Delbridge, Holly Dornbush, Shana Barnum, Emma Doty

### **Subcommittee Work Time**

Attendees worked in subcommittee groups. They continued to work on projects and ideas for 2024-25. They also discussed the optimal date for next year's Inclusion Week and brainstormed possible themes for next year.

### **General Meeting Agenda**

#### Welcome - Director of Student Supports

Craig Kueffner welcomed everyone to the meeting and thanked them for their meaningful discussions.

#### Reports/Discussion

##### *Superintendent's Update*

Dr. Kinzer discussed Lance's retirement. He shared a little about their recommendation for the new high school principal, Myriah Lillie.

He gave an explanation on a new tool, INSIGHTeX, that the district is using. Its purpose is to grow our culture. Every staff member in the district had an opportunity to complete the survey. Some of the data that it provides us has to do with DEI data. This is an annual survey, so we can use it to measure our growth. The data is broken down by department/building and by district.

*Director of Student Support's Discussion*

Craig Kueffner discussed the importance of the beginning stages of planning for next year's Inclusion Week, starting with the ideal time of year. Several suggestions and ideas were made and discussed, but a decision was not made.

It was stated that the June meeting could be used for planning of the first two weeks of school.

Craig discussed a possible change in meeting structure for 2024-25. He will be sending something out to get a feel for what people prefer.

He noted that Wonders (Elementary ELA curriculum materials) will be updated to the newest version next fall using grant funding. The district has the opportunity to potentially purchase some diverse literature materials to supplement the new Wonders materials. The Diversity Committee could have a role in this opportunity by making suggestions to the elementary ELA council on potential purchases.

Adjournment - 7:00 p.m.

Next meeting: June 4, 2024  
5:30-7:00 p.m.  
Mason City Hall, Maple Room