



Diversity Committee

June 4, 2024

5:30 p.m. - 7:00 p.m.

Mason City Hall - Maple Room

Minutes

Present: Randy Barton, Craig Kueffner, Julie Grech-Kramer, Summer Issawi, Rick Brooks, Kim Clark, Amy Lark, Jan Alleman, Gary Kinzer, Ethan McCallum, Shana Barnum, Rachel foster and Cortney Miller

Not Available: Mary Hilker, ted Berryhill, Erinna Toodzio, Emma Doty, Lance Delbridge, Ethan Felsing, Angie Moore and Holly Dornbush

Welcome - Director of Student Supports

Craig Kueffner welcomed the group to the meeting and gave a brief explanation of the agenda.

Reports/Discussion

Superintendent's Update

Dr Kinzer provided an update on the status of the high school principal positions and the pre-bond work.

Director of Student Supports

Meetings for 2024-25

Craig Kueffner talked about possible meeting structures for the 2024-25 school year and asked for input from the group. He also asked the group what topics they are interested in exploring and learning about in 2024-25. Discussion followed.

Inclusion Week 2024-25

There was discussion on the optimal dates for our 2025 Inclusion Week. The committee decided on the week of February 3-7, 2025, with tie-ins at the beginning and middle of the next school year.

Themes for 2025 Inclusion Week are Respect/Unity, Self-Acceptance, Empathy, Belonging/Mattering and Listening. Three Inclusion Week topics were selected as ideas to put emphasis on at the beginning and middle of the school year. Those topics are Belonging (Mattering), Self-Acceptance and Empathy. The committee talked about using PBIS time at the beginning of the year to tie in these topics.

They also discussed having Inclusion Week t-shirts and a big culminating event. It was mentioned that Inclusion Week is during our Special Olympics season and we could tie it into the week's activities.

Student involvement in planning, organizing and running some of the activities. Student involvement will assist with the work load and the impact made by the events.

The committee will begin planning for Inclusion Week when meetings resume in the fall.

Summer Work

There was discussion about members of the committee potentially working on projects over the summer. Craig will send a survey to the committee members to find out who is interested in doing so.

The meeting adjourned at 7:00pm.

Next meeting: August or September 2024
5:30-7:00 p.m.
Mason City Hall, Maple Room