



## STAFF RECRUITMENT, RETENTION, AND DEVELOPMENT

Mason Public Schools will attract a larger and more diverse candidate pool for positions, develop staff to better serve students and improve the employee experience, and retain talent through efforts to build a system of staff supports.

### Goal Statement 1: Mason Public Schools will attract a larger and more diverse candidate pool for positions.

Objective 1: Mason Public Schools will promote/advertise opportunities to a larger and more diverse audience.



Objective 2: Mason Public Schools will use 'Share our Story' in recruitment efforts.



### Goal Statement 2: Mason Public Schools will retain talent through efforts to build a system of staff supports.

Objective 1: Mason Public Schools will build a culture of mutual support with staff.



### Goal Statement 3: Mason Public Schools will develop staff to better serve students and improve the employee experience.

Objective 1: Mason Public Schools will utilize available development opportunities for professional growth of staff members.



Objective 2: Mason Public Schools will provide position-specific professional development (PD) for new staff.



Complete

Working On It

Not Yet Started

Each objective in the Strategic Plan has multiple components, the progress shown here is representative of work within each focus area and objective. As activities and projects are completed, additional items may be added to further meet the overall goals of the plan.